



Five things to know about California Paid Family Leave

1. You could qualify for six weeks of partial wage replacement.

California Paid Family Leave (PFL) provides up to six weeks of partial wage replacement benefits to workers every 12 months. Your PFL time can be split and doesn't have to be taken all at once.

2. This is your money.

Funding for PFL benefits comes from California State Disability Insurance, which is a tax most of us already pay (noted as "CASDI" on most paystubs). This is your money, not a government subsidy.

3. You could receive approximately 60 to 70 percent of your salary.

If you paid California State Disability Insurance taxes in the past 5 to 18 months, you could qualify. Visit edd.ca.gov/PFL_Calculator to estimate your weekly benefit amount.

4. It's not just for bonding with a newborn.

PFL is also available for adoptive parents and for foster parents. Leave must be taken within 12 months of a child joining the family. You can also use PFL to care for a seriously ill family member (child, parent, parent-in-law, grandparent, grandchild, sibling, spouse, or registered domestic partner).

5. It's worth it.

PFL claims require documentation and can take a couple weeks to process. Take the time to be there for the moments that matter.



CALIFORNIA
PAID FAMILY LEAVE
moments matter.

EDD Employment
Development
Department
State of California

Visit CaliforniaPaidFamilyLeave.com to learn more.

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